



22 Steeple St, Mashpee Commons, Massachusetts 02649
estiacapcod.com

Estia is an equal opportunity employer. This application will not be used for limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state, or federal law. Should an applicant need reasonable accommodation in the application process, he or she should contact a company representative.

Please fill out all of the sections below:

Applicant Information:

Applicant Name:			
Applicant Address:	City:	State:	Zip:
Telephone Number:	Date of Application:	Email Address:	
Position(s) applying for:			

Employment Position:

What days are you available for work? _____

What hours or shift are you available for work? _____

On what date can you start working if you are hired? _____

Salary desired? _____

Personal Information:

Are you 18 years of age or older? Yes No

Are you a U.S. citizen or approved to work in the United States? Yes No

Do you have a condition which would require job accommodations? Yes No

If yes, Please describe the accommodations required below.

Have you ever been convicted of a criminal offense (felony or misdemeanor)? Yes No

If yes, please state the nature of the crime(s), when and where convicted and disposition of the case:

(Continued)

Job Skills/ Qualifications:

Please list below the skills and qualifications you possess for the position for which you are applying:

Education and training:

High School

Name	Location (City, State)	Year Graduated	Degree Earned

College/University

Name	Location (City, State)	Year Graduated	Degree Earned

Vocational School/Specialized Training

Name	Location (City, State)	Year Graduated	Degree Earned

Previous Employment

Employer Name: _____

Job Title: _____

Supervisor Name: _____

Employer Address: _____

Employer Telephone: _____

Dates Employed: _____

Reason for leaving: _____

Employer Name: _____

Job Title: _____

Supervisor Name: _____

Employer Address: _____

Employer Telephone: _____

Dates Employed: _____

Reason for leaving: _____

Employer Name: _____

Job Title: _____

Supervisor Name: _____

Employer Address: _____

Employer Telephone: _____

Dates Employed: _____

Reason for leaving: _____

References:

Please provide 2 personal and professional references below:

Reference	Contact Information

At-Will Employment

The relationship between you and Estia is referred to as “employment at will.” This means that your employment can be terminated at any time for any reason, with or without cause, with or without notice, by you or Estia. No representative of Estia has authority to enter into any agreement contrary to the foregoing “employment at will” relationship. You understand that your employment is “at will,” and that you acknowledge that no oral or written statements or representations regarding your employment can alter your at-will employment status, except for a written statement signed by you and either our Executive Vice-President/Chief Operations Officer or the Company’s President

Applicant Signature: _____ Date: _____